These Professional Services Terms and Conditions govern the provision of Professional Services by Thales or a Thales affiliated entity. Thales shall not be bound by any terms additional to or different from those set forth in these Professional Services Terms and Conditions that may appear in any Purchase Order or in any other communication. You agree to be bound by these Professional Services Terms and Conditions by entering into a Statement of Work with Thales or by otherwise receiving or taking advantage of the Professional Services offered or in any other way expressing agreement to these Professional Services Terms and Conditions.

GENERAL

1. DEFINITIONS

“Agreement” means these Professional Services Terms and Conditions, together with any SOW. In the event of a conflict between these Professional Services Terms and Conditions and the applicable SOW, the applicable SOW shall govern.

“Authorized Partner” means any of Thales’ authorized distributors, resellers or other business partners.

“Custom Professional Services” means Professional Services engagements that are comprised of a customizable scope of work and Deliverables based on Customer requirements, the scope of which is set forth in the applicable SOW.

“Deliverable” means tangible and intangible deliverables, the Technology and Documentation created by Thales pursuant to an SOW.

“Order” means the applicable ordering document accepted by Customer or the Authorized Partner, as applicable, or the purchase order or other ordering document submitted to Thales (directly or indirectly through an Authorized Partner) to order the Professional Services.

“Order Acknowledgement” means a written (electronic or otherwise) confirmation notice that Thales issues confirming the purchase of the Professional Services.

“Professional Services” means collectively the support, consulting, development, installation, migration and/or deployment services purchased by Customer directly from Thales or indirectly through an Authorized Partner, the scope of which is set forth in the applicable SOW.

“Professional Services Pricing Sheet” means the document provided by Thales to the Customer or the Authorized Partner (the “Bill-to Party”) that sets forth the engagement-specific payment, pricing and invoicing terms for Custom Professional Services.

“SOW” means the applicable Statement of Work that describes the specific Professional Services to be performed by Thales.

“Supplier Materials” means materials, equipment, documents and other property of Thales.

“Standard-Package Professional Services” means Professional Services engagements that are comprised of a pre-defined scope of work with a dedicated SKU and pricing.

“Work Product” means the Deliverables and any and all work product or works of authorship relating to the Technology and/or the Professional Services, including all original works of authorship conceived, created, performed or produced hereunder.

“Technology” means all tangible items related to, constituting, disclosing or embodying the Deliverables, including: (i) works of authorship, including all written, audio and visual materials and computer programs (whether in source code or in executable code form) and the related architecture and documentation; (ii) inventions (whether or not patentable), discoveries and improvements; (iii) proprietary and confidential information, trade secrets and know how; (iv) databases, data compilations and collections, and customer and technical data; (v) methods and processes; and (vi) devices, prototypes, designs and schematics.

“Thales” means the Thales entity or affiliate set forth in the Order Acknowledgment or the applicable SOW.

2. PERFORMANCE AND ACCEPTANCE

a. Thales shall provide the Professional Services to Customer in accordance the applicable SOW. Unless otherwise specified in the applicable SOW, the Professional Services will be delivered on consecutive business days during normal business hours (8:00 a.m. to 6:00 p.m. Customer local time, weekdays).
(Weekdays are considered to be Monday through Friday, excluding local holidays.)

b. Unless otherwise set forth in the applicable SOW, acceptance terms shall be as follows:

(i) Standard-Package Professional Services will be deemed accepted within 5 days of delivery of a Notice of Completion by Thales.

(ii) Custom Professional Services shall be deemed accepted upon the execution of the Certificate of Completion by the Customer or within 5 days of delivery of the Certification of Completion, whichever is sooner. If the Deliverables and/or Professional Services are to be incrementally delivered or otherwise completed in phases, each phase shall be independently accepted or deemed accepted (as appropriate).

c. Unless otherwise specified in the Agreement, all dates and times for the provision of the Professional Services are estimates only and time shall not be of the essence for the performance of the Professional Services. Thales shall not have any liability for delay or for any damages or losses sustained by Customer as a result of such dates or times not being met.

d. All Professional Services shall be scheduled by Customer within one (1) year of the purchase date. If not scheduled within this time period, the purchase price for such services shall be forfeited, except in the event that the delay in scheduling was caused by Thales. For clarity, the purchase date is the date when the Customer or the Authorized Partner has received the Order Acknowledgement from Thales.

e. Unless otherwise set forth in the applicable SOW, Thales is not responsible for any future trouble shooting, additions or changes requested after final delivery of all Deliverables provided under the applicable SOW.

3. INVOICE AND PAYMENT

The following section applies only to Orders for Professional Services placed directly with Thales:

a. Professional Services will be invoiced in accordance with the invoicing milestones provided in the ServicePack or Professional Services Pricing Sheet provided by Thales, as applicable. For ServicePacks without invoicing milestones details, the invoicing will take place at completion. If the Professional Services are billed on a time and materials basis, Customer will pay the reasonable travel, living, and out-of-pocket expenses incurred by Thales.

b. Invoices shall be deemed accepted by Customer upon receipt, unless Customer advises Thales in writing of a material error within ten (10) days after receipt.

c. Customer may not offset, defer or deduct any invoiced amounts that Thales determined are not erroneous following such period.

d. Unless otherwise stated in the Professional Services Pricing Sheet or the invoice issued by Thales, amounts payable to Thales under the Agreement are payable in full without deduction (net of applicable taxes, costs and expenses) and Customer shall pay all such applicable taxes, costs and expenses (exclusive of taxes on Thales’ net income) within thirty (30) days from the date of invoice in the method and currency identified. No discount for early payment is authorized.

e. All payments made by Customer and any unused Professional Services purchased by Customer are non-refundable.

f. Thales may suspend or terminate any or all Professional Services and refuse additional Orders until overdue amounts are fully paid by Customer. Any late payment will bear interest at a rate of one percent (1%) per month, or such other lesser rate as may be required by applicable law. Thales reserves the right to withdraw any credit advanced at any time.

4. CUSTOMER OBLIGATIONS

Customer shall:

a. Co-operate with Thales in all matters relating to the provision of the Professional Services;

b. Provide Thales, its employees, agents, consultants and subcontractors (“Thales Representatives”), with access to the Customer’s premises, office accommodation and other facilities as reasonably required by Thales to provide the Professional Services;

c. Provide Thales with such information and materials as Thales may reasonably require in order to supply the Professional Services, and ensure that such information is complete and accurate in all material respects;

d. Prepare the Customer’s premises for the provision of the Professional Services;
e. Obtain and maintain all necessary licenses, permissions and consents which may be required for Thales to provide the Professional Services before the date on which the Professional Services are to start;

f. Keep all Supplier Materials at the Customer's premises in safe custody at its own risk, maintain the Supplier Materials in good condition until returned to Thales, and not dispose of or use the Supplier Materials other than in accordance with the written instructions or authorization of Thales;

g. Make appropriate system maintenance windows available for Thales Representatives as needed and requested by Thales to prepare for the Professional Services engagement;

h. Assign a single point of contact for all issues related to the Professional Services. Such point of contact shall be responsible for: management direction required to meet project objectives, including receiving any Deliverables created as a result of the Professional Services, ensuring availability of information and other resources needed by the Thales Representatives to complete assignments, managing the Acceptance process, being the primary contact for all business decisions, and providing any needed approvals for changes to the scope and cost of the Professional Services;

i. Assign necessary system administrators or staff members to be available for the duration of the Professional Services engagement. This includes access to key technical personnel, in particular those with an understanding of the business requirements and technical acumen to facilitate Thales Representatives' delivery of the Professional Services and/or Deliverables defined in the applicable SOW;

j. If the performance of any Professional Services requires electronic or network transfer of data, provision and enable any network components or services required to facilitate the transfer;

k. Be responsible for all network connectivity, performance, and configuration issues; and

l. Comply with any additional Customer obligations as set out in the SOW.

5. CUSTOMER’S DEFAULT

If Thales’ performance of any of its obligations under the Agreement is prevented or delayed by any act or omission by the Customer or failure by the Customer to perform any relevant obligation (“Customer Default”):

a. Without limiting or affecting any other right or remedy available to it, Thales shall have the right to suspend performance of the Professional Services until the Customer remedies the Customer Default, and to rely on the Customer Default to relieve it from the performance of any of its obligations in each case to the extent the Customer Default prevents or delays Thales’ performance of any of its obligations;

b. Thales shall not be liable for any costs or losses sustained or incurred by the Customer arising directly or indirectly from Thales’ failure or delay to perform any of its obligations herein as a result of a Customer Default; and

c. The Customer shall reimburse Thales on written demand for any costs or losses sustained or incurred by Thales arising directly or indirectly from the Customer Default.

6. LIMITED WARRANTY

Thales warrants that it will complete the Professional Services in accordance with the applicable SOW and exercise the degree of skill, diligence and prudence that would reasonably and ordinarily be expected in the performance of the Professional Services. Thales’ sole obligation and liability for any breach of this Limited Warranty and your sole and exclusive remedy therefor, shall be for Thales to re-perform or correct any non-conforming Professional Services to the extent due to errors on the part of Thales, provided Customer notifies Thales of such non-conformance within ten (10) days after the completion of such Professional Service or any defined portion or segment thereof. Warranty claims must be made in writing during the warranty period and within seven (7) days of the observation of the defect accompanied by evidence of the defect satisfactory to Thales, together with any available details that may reasonably assist Thales to reproduce the noncompliance and effect a cure. This Limited Warranty is conditioned upon payment of the invoice. Thales shall have no obligation under this Limited Warranty unless Customer promptly notifies Thales in writing of any failures within the applicable warranty period. This Limited Warranty extends only to the end user Customer. THIS LIMITED WARRANTY IS THE ONLY EXPRESS WARRANTY PROVIDED BY THALES, OTHER THAN THE EXPRESS WARRANTIES STATED IN THIS LIMITED WARRANTY, THE PROFESSIONAL SERVICES AND DELIVERABLES ARE BEING DELIVERED “AS IS” AND THALES MAKES NO WARRANTY OF ANY KIND, WHETHER STATUTORY, EXPRESS, OR IMPLIED AND HEREBY DISCLAIMS ANY AND ALL WARRANTIES NOT SET FORTH IN THIS LIMITED WARRANTY, INCLUDING WITHOUT LIMITATION, THE IMPLIED WARRANTIES OF
CANCELLATION / RESCHEDULE

a. By Customer:

Requests by Customer to cancel or reschedule a Professional Services engagement must be submitted in writing only via email to the assigned Thales engagement manager. Requests by phone or voicemail
will not be accepted by Thales. If Customer cancels or reschedules a Professional Services engagement within five (5) business days of the scheduled engagement start date, Thales reserves the right to charge a commercially reasonable cancellation fee plus any related unrecoverable travel expenses incurred by Thales. No more than two rescheduling requests will be approved for any one given purchase. If the Customer wishes to reschedule more than two times, at that point, Customer will be charged a commercially reasonable cancellation fee. New engagement dates shall be established by mutual agreement.

b. By Thales:

In the event of a Professional Services engagement cancellation by Thales, Customer or the Authorized Partner, as applicable, shall receive full credit towards alternative engagement dates.

13. INTELLECTUAL PROPERTY AND PROPRIETARY RIGHTS

a. Unless otherwise set forth in the applicable SOW, no work-made-for-hire is provided under any SOW and Thales shall be deemed the sole owner of any and all Work Product conceived, created, performed or produced in the performance of the Professional Services by Thales or arising out of this Agreement. The Work Product, which includes the Deliverables is licensed to Customer and not sold. The source code of the Deliverables is a confidential trade secret of Thales.

b. Subject to Customer’s compliance with these Professional Services Terms and Conditions and the applicable SOW, Thales hereby grants to Customer a, non-exclusive, non-transferable, non-sublicensable license to use the Deliverables created by Thales in the performance of the Professional Services solely for Customer’s own internal use. Thales and its licensors reserve all other rights. Thales, or its licensors, own all intellectual property rights, including patent, copyright, trade secret, trademark and other proprietary rights in and to the Deliverables.

c. Customer may not, nor make any attempt to: (i) modify, adapt, decompile, disassemble, copy or reverse engineer the Deliverables, or in any other manner attempt to derive the source code of any component of the Deliverables for any purpose, including any components thereof; (ii) create derivative works based on the Deliverables; (iii) make unauthorized copies of the Deliverables; (iv) allow any resale, disclosure, distribution, lease, loan, rental, sublicense or relocation or unauthorized third party use or access to the Deliverables; (v) use the Deliverables for the benefit of, or to support or provide services to any unauthorized third party; (vi) disclose to any third party the results of any Deliverable performance benchmarks or any specific detailed comparisons between the deliverables and any Customer or third-party product; or (vii) to the fullest extent permitted by law, use any functionality of the Deliverables or any output generated by such functionality to augment or replace functionality in a third party product or as an add-in to any third party product without Thales’ prior written consent. In the event Customer breaches its payment obligations under these Professional Services Terms and Conditions, or breaches any of its obligations under this Section 13(c), Customer shall: (i) return to Thales all documents and tangible materials (and any copies) containing, reflecting, evidencing, embodying, incorporating or based upon the Deliverables and the Work Product, (ii) permanently remove and erase all of the Work Product and Deliverables from its computer systems and (iii) certify in writing to Thales that it has complied with the requirements of this clause.

d. Notwithstanding anything to the contrary, if Customer is obtaining source code, as specifically set forth in the applicable SOW, in addition to the rights in Section 13(c), Customer obtains the right to modify and prepare derivative works (the “Derivative Works”) from the Deliverables, including any source code included therein, in accordance and for the purpose outlined in the applicable SOW. Customer further agrees as partial, material consideration for the rights granted to Customer under this Agreement, Customer and its Affiliates covenant not to assert any claims against Thales or any of its Affiliates, officers, directors, employees, agents, licensees, resellers or distributors alleging intellectual property infringement based on inventions or intellectual property embodied in any Derivative Works developed using the source code provided.

14. CONFIDENTIALITY

Thales and Customer acknowledge that each party may have access to certain of the other party's confidential and proprietary information in connection with the performance of the Services (the “Information”). Each party will take all reasonable precautions necessary to safeguard the confidentiality of the other party’s Information, including those taken by such party to protect its own confidential information of a similar nature. Each party will use the other party’s Information solely to fulfill the purposes of this Agreement. Neither party will have any confidentiality obligation with respect to any portion of the other party’s Information that (i) it independently develops without reference to the Information, (ii) it lawfully obtains from a third party under no obligation of confidentiality or (iii) becomes available to the public other than as a result of its act or omission.
15. INTELLECTUAL PROPERTY INDEMNIFICATION

a. Subject to Section 16 “Limitation of Liability”, Thales will: (a) defend at its own expense, or at its option, settle any action brought by a third party against Customer to the extent that it is based upon a claim that any Deliverable(s) provided by Thales infringe a valid Canada, United States, European Union, Hong Kong or United Kingdom patent or copyright or misappropriates a third party's trade secret (“IP Claim”); and (b) pay direct costs and direct monetary damages finally awarded against Customer in any action arising from such IP Claim, which are directly and solely attributable to such IP claim (the "IP Indemnity").

b. The IP Indemnity is subject to and limited by: (i) Customer providing prompt notification in writing to Thales of any such IP Claim; (ii) Thales having sole control of the defense and all negotiations for settlement of the IP Claim; (iii) Customer providing all available information, reasonable assistance and authority to enable Thales to defend, negotiate and settle the IP Claim; and (iv) Customer not making any admission or taking any other action that could prejudice the defense or settlement of the IP Claim. Thales shall have no liability hereunder for any costs incurred or settlement entered into without its prior written consent.

c. Sole and exclusive remedy. Should such Deliverable(s) become, or in Thales’ opinion, be likely to become the subject of an IP Claim or the use thereof become restricted by a court awarded injunction, Customer shall permit Thales, at Thales’ sole option and expense, the right to either: (i) procure for Customer the right to continue using such Deliverable(s) by license or release from claim of violation, infringement or misappropriation; (ii) modify such Deliverable(s) so that they are functionally equivalent but are no longer subject to an IP Claim; (iii) replace the Deliverable(s) with equally suitable substitute Deliverable(s) free from an IP Claim; or (iv) refund to Customer the purchase price for the impacted Deliverable(s).

d. Exceptions to Thales’ indemnity. Thales shall have no liability to the Customer under this IP Indemnity with respect to any IP Claim which arises from: (i) Thales’ compliance with any design, technical information, instructions or specifications furnished by the Customer; (ii) the combination or utilization of the Deliverable(s) with other products or services not provided by Thales, if the Deliverable(s) would not have infringed in the absence of such combination; (iii) the modification of the Deliverable(s) furnished hereunder other than by Thales or its agents, servants or subcontractors; or (iv) the use of the Deliverable(s) contrary to the Documentation; (v) the use of the Deliverables after the termination of the license; or (v) the infringement or alleged infringement of third parties patent or other proprietary rights arising from the execution of the Order and of the Deliverables in accordance with the Customer’s designs plans or specifications and the Customer shall indemnify Thales against all losses damages expenses costs or other liability arising from such claims.

e. THE FOREGOING STATES THE SOLE AND EXCLUSIVE LIABILITY OF THALES AND ITS LICENSORS AND THE SOLE AND EXCLUSIVE REMEDY OF CUSTOMER WITH RESPECT TO ANY CLAIM OF PATENT, COPYRIGHT, TRADEMARK, TRADE SECRET OR OTHER PROPRIETARY RIGHTS INFRINGEMENT BY THE DELIVERABLES, THE PROFESSIONAL SERVICES, ANY PART THEREOF OR THE USE THEREOF, AND IS IN LIEU OF ALL OTHER WARRANTIES, EXPRESS OR IMPLIED OR ARISING BY CUSTOM OR TRADE USAGE, AND INDEMNITIES WITH RESPECT THERETO. NOTWITHSTANDING THE FOREGOING, ALL OPEN SOURCE SOFTWARE OR FREEWARE INCLUDED WITH THE DELIVERABLES IS PROVIDED WITHOUT ANY RIGHTS TO INDEMNIFICATION. In no event shall Thales be liable for any consequential damages or lost profits under this Section, regardless of the legal theory under which such damages are sought, and even if it has been advised of the possibility of such damages.

16. LIMITATION OF LIABILITY

EXCEPT FOR CLAIMS INVOLVING BREACH OF CONFIDENTIALITY, AND CLAIMS FOR PERSONAL INJURY OR DEATH TO THE EXTENT CAUSED BY THALES’ GROSS NEGLIGENCE OR WILLFUL MISCONDUCT, FOR FRAUD OR FRAUDULENT MISREPRESENTATION, OR FOR ANY OTHER LIABILITY WHICH MAY NOT BE EXCLUDED BY LAW, THALES’ AGGREGATE LIABILITY IN CONNECTION WITH ANY CLAIMS ARISING OUT OF OR RELATING TO THESE PROFESSIONAL SERVICES TERMS AND CONDITIONS, OR THE USE OF THE PROFESSIONAL SERVICES AND DELIVERABLES SHALL NOT EXCEED THE LOWER OF: (i) CUSTOMER’S ACTUAL DAMAGES OR (ii) THE AMOUNT PAID BY CUSTOMER UNDER THE APPLICABLE SOW OR QUOTE FOR THE PROFESSIONAL SERVICES THAT ARE THE SUBJECT OF THE CLAIM. THIS LIMIT, WHICH INCLUDES ALL COSTS AND FEES ARISING OUT OF ANY SUCH CLAIM, SHALL APPLY TO ANY AND ALL CLAIMS REGARDLESS OF THE LEGAL THEORY ON WHICH THEY ARE BASED.

TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, IN NO EVENT WILL THALES OR ITS AFFILIATES BE LIABLE FOR INDIRECT, INCIDENTAL, SPECIAL, PUNITIVE OR CONSEQUENTIAL DAMAGES OF ANY KIND OR TYPE, INCLUDING, BUT NOT LIMITED TO LOSS OF PROFITS OR REVENUE, LOSS OF DATA, LOSS OF BUSINESS, LOSS OF OPPORTUNITIES, LOSS OF USE OF THE PRODUCT(S) OR SERVICE(S) OR ANY ASSOCIATED PRODUCT(S) OR SERVICE(S), INCLUDING LOSS OF TIME OR PROFIT ATTRIBUTABLE THERETO, INTERNAL COSTS INCURRED AS A RESULT OF DEFENDING A THIRD PARTY CLAIM OR COST OF SUBSTITUTED
DELIVERABLES OR PROFESSIONAL SERVICES WHICH ARISE OUT THALES’ PERFORMANCE, NON-PERFORMANCE OR FAILURE TO PERFORM ANY OBLIGATION CONTAINED WITHIN THESE PROFESSIONAL SERVICES TERMS AND CONDITIONS, OR WITH USE, OR INABILITY TO USE THE SERVICES, REGARDLESS OF THE LEGAL THEORY ON WHICH THEY ARE BASED, EVEN IF THALES HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

THE FOREGOING LIMITATIONS OF LIABILITY ARE INDEPENDENT OF ANY EXCLUSIVE REMEDIES FOR BREACH OF THE LIMITED WARRANTY INCORPORATED BY REFERENCE AND WILL APPLY EVEN IF SUCH WARRANTY FAILS OF ITS ESSENTIAL PURPOSE. IN ADDITION, THALES WILL HAVE NO LIABILITY TO CUSTOMER IF CUSTOMER NEGLECTS TO INSTALL WITHIN A REASONABLE TIME PERIOD ANY FAILURE CORRECTION SOFTWARE DELIVERED TO CUSTOMER, OR ANY UPDATE OR RELEASE OF THE SOFTWARE MADE GENERALLY AVAILABLE AFTER THE EFFECTIVE DATE THAT WOULD HAVE AVOIDED OR MITIGATED THE CLAIM.

WITH RESPECT TO ANY SOURCE CODE PROVIDED HEREUNDER, THALES SHALL NOT BE LIABLE FOR ANY DAMAGES RELATED TO CUSTOMER’S IMPLEMENTATION OR USE OF THE SOURCE CODE OR ANY DERIVATIVE WORKS THEREOF, INCLUDING, BUT NOT LIMITED TO, LOSS OF DATA, PROJECT DELAYS, OR ANY RELATED THIRD PARTY CLAIMS.

NOTWITHSTANDING ANYTHING TO THE CONTRARY, IF CUSTOMER PURCHASES PROFESSIONAL SERVICES THROUGH AN AUTHORIZED PARTNER, THALES SHALL HAVE NO DIRECT LIABILITY TO CUSTOMER FOR ANY DAMAGES WHATSOEVER AND SHALL NOT BE REQUIRED TO INDEMNIFY CUSTOMER FOR ANY THIRD PARTY CLAIMS, INCLUDING, BUT NOT LIMITED TO, THOSE SET FORTH IN SECTION 15.

17. ANTI CORRUPTION/INFLUENCE PEDDLING

Customer shall always act in accordance with the national and foreign laws and regulations applicable to the prevention of risks of corruption and influence peddling and in particular French law n° 2016-1691 of 9 December 2016 relating to transparency fight against corruption and modernization of the economy (“Sapin II Law”). Whether directly or through third parties, Customer shall not offer or promise any gift or advantage to a person, for himself or for others, with the purpose that this person abuses or because this person would have made illegitimate use of its real or supposed influence in order to obtain distinctions, jobs, contracts or any other favorable decision. Customer shall not solicit or accept for itself any offer, promise, gift or advantage of any kind, to make illegitimate use of its influence for the purpose of making or obtaining any favorable decision. Customer declares to have implemented a compliance program that meets the requirements of the Sapin II Law, insofar as Customer is subject to this requirement.

18. FORCE MAJEURE

Thales shall not be considered in default of performance of its obligations under the Agreement if performance of such obligations is prevented or delayed by any circumstances not within Thales’ reasonable control including, without limitation: acts of God, fire, explosion, flood, storm, terrorist attack, pandemic, civil war, commotion or riots, war (or threat of war), imposition of sanctions, embargoes or acts of government (including without limitation failure or delay to obtain export licenses), labor disputes, failure or delay of transportation, vendors or subcontractors, Thales’ inability to enter Customer’s premises to fulfill its obligations under the Agreement when applicable, or any other similar cause or causes beyond the reasonable control of Thales. Time of performance of Thales’ obligations hereunder shall be extended by the time period reasonably necessary to overcome the effects of such force majeure occurrences.

19. DATA PRIVACY

To the extent applicable to the Professional Services provided, please refer to the following for the Thales Privacy Notice: https://www.thalesesecurity.com/privacy-policy

20. GOVERNING LAW

These Professional Services Terms and Conditions shall be governed by and construed in accordance with the table below, without regard to or application of conflicts of laws principles, and each party irrevocably submits to the specified jurisdiction.

<table>
<thead>
<tr>
<th>Licensee Country</th>
<th>Thales Contracting Entity</th>
<th>Governing Law</th>
<th>Forum for Disputes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Austria, Germany, Switzerland</td>
<td>THALES DIS CPL DEUTSCHLAND GMBH</td>
<td>German Law</td>
<td>Munich Tribunal</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>THALES DIS CPL UK LIMITED</td>
<td>English Law</td>
<td>Courts of London</td>
</tr>
<tr>
<td>Region</td>
<td>Company Name</td>
<td>Legal System</td>
<td>Court Location</td>
</tr>
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<td>---------------------------------------------</td>
<td>---------------------------------------------------</td>
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</tr>
<tr>
<td>Rest of the EMEA countries</td>
<td>THALES DIS TECHNOLOGIES BV</td>
<td>English Law</td>
<td>Courts of London</td>
</tr>
<tr>
<td>Israel</td>
<td>THALES DIS ISREAL LTD</td>
<td>Laws of England &amp; Wales</td>
<td>Courts of London</td>
</tr>
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<td>Australia &amp; New Zealand</td>
<td>THALES DIS CPL AUSTRALIA PTY LTD</td>
<td>Laws of New South Wales</td>
<td>Courts in Sydney, Australia</td>
</tr>
<tr>
<td>Japan</td>
<td>THALES DIS CPL JAPAN KK</td>
<td>Laws of Japan</td>
<td>Courts in Tokyo, Japan</td>
</tr>
<tr>
<td>India</td>
<td>SAFENET INDIA PRIVATE LIMITED</td>
<td>Laws of India</td>
<td>Courts in New Delhi, India</td>
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<td>Laws of Texas (USA)</td>
<td>Courts of Travis County, TX</td>
</tr>
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<td>THALES DIS BRASIL CARTÕES E SOLUÇÕES</td>
<td>Laws of Brazil</td>
<td>Courts in São Paulo, Brazil</td>
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<td>Laws of the Province of Ontario</td>
<td>Courts of the Province of Ontario</td>
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<td>Mexico &amp; Rest of the LATAM countries (except as noted)</td>
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<td>Laws of Mexico</td>
<td>Courts in Mexico City</td>
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<td>Hong Kong, China and the rest of Asia (except as noted)</td>
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<td>Courts in Hong Kong</td>
</tr>
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